



# Canadian Swimming Coaches & Teachers Association

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## CSCTA Annual General Meeting November 28, 2008 Toronto, Ontario

### MINUTES

**ATTENDING:** Kevin Anderson (UCSC), Christina Yaremczuk (Swim Ontario), Brad Mori (UofL / LASC), Iain MacDonald (OTT / GO), Janusz Kaczmarek (WVOSC), Sean Dwyer (TRENT), Brad Dingey (PSW), James Hood (Swim Alberta), Deryk Snelling (SNC), Randy Bennett (IS), Derrick Schoof (UBCD), Kevin Thorburn (ESWIM), Mike Blondal (UCSC), Pierre Lafontaine (SNC), Dave Johnson (CASC), Robert Eynon (CSL), Andrei Semenov (WEST), Bill Humby (UofA), Ken McKinnon (Swim BC), Andrew Craven (LAC), Jozsef Nagy (VNOSC), John Grootveld (TSC), Claude-Yves Bertrand (UBCD), Sergei Soloukhin (BAD), Tom Johnson (VNOSC), John Vadeika (Swim Ontario), Alex Wallingford (OAK), Ken Radford (SNC), Alain Lefevre (FNQ), Jan Bidrman (Swim Alberta), Peter Vizsolyi (UVIC), Abderrahmane Tissira (ELITE)

1. Call to Order – Christy Yaremczuk 1:02pm EST
2. Approval of Minutes from 2007 AGM

**MOTION to accept the minutes as presented      D. Johnson / M. Blondal    CARRIED**

### **3. President's Report – Christy Yaremczuk**

- a. This has been a transition year with the hiring of a New Executive Director, Chris Hindmarch-Watson. On behalf of the entire Board Christy thanked Mike Finch for his role within the CSCTA as General Manager.
- b. New ED started October 1, 2008 and already a number of changes in place and in the process of making many others.
- c. In the move forward the CSCTA will be more a more visual presence for coaches and a main focus will be on member services.
- d. CSCTA Grant Funds were paid out this year primarily to personal coaches of Olympic Athletes.
- e. Congratulated coaches selected for all National teams including 2008 Olympic Staff, 2008 Paralympic Staff and all other National and Junior National teams
- f. Many thanks to the current Executive Committee and Board of Directors for everything they have done and their assistance during the transition period.

### **4. VP – High Performance - Jan Bidrman**

- a. Congratulations to Randy Bennett and his swimmer Ryan Cochrane for their bronze medal performance at the Beijing Olympic Games.
- b. Entire country is moving in the right direction based on results from the Olympics and Paralympics

**5. VP – Policy, Governance & Professional Practice – Peter Vizolyi**

- a. Outlined roles of his position.
- b. Appeal process has been passed by Ethics committee / Board and will be available in website once translated.
- c. Screening questions – “yes’s” are mostly minor issues and the CSCTA will make sure that coaches club is aware of the “yes” answer. CSCTA is currently in the process of making templates so they are automatic.

**6. VP – Domestic – Kevin Anderson**

- a. SNC Domestic Committee
  - i. Review of Time Standards – female have gotten much faster
    - 1. On review again within the next year due to impact of High Performance Suits.
  - ii. Competition calendar
    - 1. Age Group nats and Senior nationals back to back to help reduce unnecessary travel.
    - 2. Discussions around free swims at AG and Senior – now at 3 instead of 5
      - a. Q – What was the rational behind change in reduction of free swims?
      - b. A - Length of sessions and number of failed swims at previous nationals
    - 3. Q – was their discussions around the fee structure for national meets?
    - 4. A – No.

**7. VP – Operations – Tom Johnson**

- a. Operational side of the CSCTA
- b. We are all members of SNC and CSCTA and abide by the ethical framework
- c. Discussion around Coaches of Canada and the link with the CSCTA
  - i. Must be a member to be on Olympic Team – Sport Canada rule
  - ii. Membership with Coaches of Canada may become part of CSCTA membership
- d. Website development is ongoing and we hope that the CSCTA will be a site that people rely on for information everyday.
- e. Financial statements continue to be an issue. We are not where we need to be but will work on these issues as a top priority of the new transition.
  - i. Do not have financial statements for this meeting.
  - ii. Audited Financial statements will be circulated at a General Meeting during the Spring Nationals in Toronto in March 2009.
- f. Better coordination of the Provincial and National Conference

- i. Go forward is that we need to work towards a better buy in from everyone across the country on the schedule of National Conferences in 2010 and 2012.
- g. Severance package
  - i. Recognize contributions that Mike Finch made to the organization
  - ii. Has not been an easy process but have just about got there.
- h. Registration
  - i. Need better buy in from all Provinces, especially Quebec.
  - ii. Will need to work closely with the PSO's and Provincial Swim Coaching Associations to monitor registration.
  - iii. This will be a major focus of the CSCTA in the future.
- i. World Swimming Coaches Association
  - i. Needs to be the governing body on the world level
  - ii. Mobilize CSCTA to be part of the World Swimming Coaches Association
- j. Thanks to Executive Committee members for looking after his position while Tom was away this Fall.
- k. More face to face meetings needed instead of conference calls.
- l. We need to create a better value for our members on all levels
- m. PIERRE – World Swimming Coaches Association being asked by FINA to come to the table regarding meet schedules / technical issues.

## **8. Election of Officers**

- a. Peter thanked Christy for her three terms (6 years) as President. Over this time she has been a great leader for the Association and will stay on the Executive Committee as Past President.
- b. Peter outlined the process.
  - i. Tom Johnson / Jan Bidrman elected last year for two (2) year terms
  - ii. Kevin Anderson elected last year for a 1 year term
  - iii. Christy Yaremczuk and Peter Vizsolyi's terms are up for election
  - iv. Today's election is for the Executive Committee. The Board is currently made up of the Executive Committee and Provincial representatives.
  - v. New Executive determines the actual portfolio positions within the Executive.
  - vi. Three positions open – all for two year terms.
- c. Appointment of scrutineers
  - i. JAMES HOOD / JOSEY CORBO
- d. Nominations from the Floor
  - i. Peter Vizsolyi
  - ii. Kevin Anderson
  - iii. Sergei Soloukhim
  - iv. Randy Bennett
  - v. Bill Humby
- e. Direction from the Chair to include 3 names on all ballots. Any ballot not containing three names will be considered spoiled.
  - i. Can only have two representatives on Executive from a single province With BC and Alberta already having representation the top

name from BC and top name from Alberta will be considered that provinces second elected candidate.

- ii. Elected:
  - i. Peter Vizsolyi,
  - ii. Sergei Soloukhim
  - iii. Bill Humby

**MOTION TO DESTROY THE BALLETS D. Johnson / J. Vadeika CARRIED**

**9. New Business**

- a. Dave Johnson outlined the importance of the CSCTA and the swimming community taking a leadership role in formally aligning ourselves with Coaches of Canada.
- b. Coaches of Canada passed a motion at their AGM earlier this month where their broadbased membership can include local coaching associations. Repatriate CSCTA back into swimming community
- c. There will be a General Meeting during the Spring Nationals in Toronto to present the Audited Financial Statements from 2007-2008

**10. Adjournment**

**MOTION TO ADJOURN**

**BRAD DINGEY**